

NOTICE TO SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT THE 16TH ANNUAL GENERAL MEETING (AGM) OF THE SHAREHOLDERS OF HARISH TEXTILE ENGINEERS LIMITED ("THE COMPANY" OR "HTEL") WILL BE HELD ON WEDNESDAY, 30TH SEPTEMBER, 2026 AT 11:00 A.M. INDIAN STANDARD TIME ("IST") THROUGH VIDEO CONFERENCING ('VC')/ OTHER AUDIO-VISUAL MEANS ('OAVM') TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:-

1. ADOPTION OF AUDITED STANDALONE FINANCIAL STATEMENTS AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31ST MARCH, 2026:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted".

2. APPOINTMENT OF MR. SUNIL NARAYAN BHIRUD (DIN: 03469816) AS DIRECTOR, LIABLE TO RETIRE BY ROTATION:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Sunil Narayan Bhirud (DIN: 03469816), who retires by rotation and being eligible offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of Section 152 of the Companies Act 2013 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder including any statutory modification(s) or re-enactment thereof for the time being in force, Mr. Sunil Narayan Bhirud (DIN: 03469816), who retires by rotation as a Director at this Annual General Meeting, and being eligible, offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company whose period of office shall be liable to determination by retirement of Directors by rotation."

SPECIAL BUSINESS:-

3. APPROVAL FOR RATIFICATION OF REMUNERATION PAYABLE TO COST AUDITOR FOR THE FINANCIAL YEAR 2026-2027:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Company hereby ratifies the remuneration of Rs. 60,000/- (Rupees Sixty Thousand only) per annum plus

applicable taxes and levies and reimbursement of out-of-pocket expenses payable to M/s. Y S Thakar & Associates, Cost Accountants, (Firm Registration No.: 000318), who have been appointed by the Board of Directors on the recommendation of the Audit Committee, at its meeting held on 30th May, 2026 for the financial year 2026-2027, as the Cost Auditors of the Company, to conduct the audit of the cost records maintained by the Company as prescribed under the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time for the financial year ending 31st March, 2027.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall, unless repugnant to the context or meaning thereof, be deemed to include any duly authorised Committee thereof) be and is hereby authorised to do and perform all such acts, deeds, matters or things as may be considered necessary, appropriate, expedient or desirable to give effect to the above Resolution.”

4. APPROVAL FOR MATERIAL RELATED PARTY TRANSACTION FOR THE FINANCIAL YEAR 2026-2027:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to Section 188 read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules 2014, and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 23 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), as amended from time to time, and subject to such other Regulations, Guidelines and Laws (including any statutory modifications or re-enactment thereof for the time being in force) and subject to all applicable approvals, permissions and such conditions as may be prescribed by any of the concerned authorities while granting such approvals, and based on the recommendation of the Audit Committee and approval of the Board of Directors of the Company, consent of the Members of the Company be and is hereby accorded to the Board, for entering into any contract(s)/ arrangement(s)/ transaction(s) (whether by way of an individual transaction or transactions taken together with previous transactions during the financial year), with the following Related Parties for an amount not exceeding the limits as detailed below, at arm’s length basis and in the ordinary course of business of the Company, wherever applicable, as set out under the Explanatory Statement annexed;

Sr. No.	Name of the Related Party	Nature of Relationship	Maximum Transaction Value (Amount in Lakhs)	Nature of Transaction
1	Harish Enterprise Private Limited	Company with Common Directors	12.00	Rent Expenses
2	Every's Healthcare Private Limited	Company with Common Directors	7.00	Interest Income
3	Sandeep Gandhi	Managing Director	180.00	Remuneration
4	Sunil Bhirud	Executive Director	36.00	Remuneration
5	Shaila Gandhi	Relative of Managing Director	30.00	Professional Fees
6	Shovan Gandhi	Relative of Managing Director	24.00	Remuneration
7	Pacific Harish Industries Limited (Financial liability-Reliance/Authem Loan)	Company with Common Directors	50.00	Repayment of Loan

8	Kasha Textiles Private Limited	Company with Common Promoter	30.00	Rent Expenses
9	Loan to KMP and Employees	KMPs and Employees	100.00	Loan

Pursuant to rule 6A of the Companies (Meetings of Board and its Powers) Rules, 2014, where Related Party Transaction cannot be foreseen and transaction details are not available, Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs. 1,00,00,000/- (One Crore only) per transaction or such other limits prescribed by the Regulatory authorities.

RESOLVED FURTHER THAT the approval of the shareholders of the company be and is hereby accorded in Pursuant to rule 6A of the Companies (Meetings of Board and its Powers) Rules, 2014, where Related Party Transaction cannot be foreseen and transaction details are not available, on the basis of approval of audit committee, board is authorized to enter into related transactions in category of other development activities and exigencies subject to value not exceeding Rs. 1,00,00,000/- (One Crore only) per transaction during the financial year 2026-2027.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do or cause to be done all such acts, deeds and things as may be necessary, including finalizing the terms and conditions, modes and executing necessary documents, including contracts, schemes, agreements and other documents, filing applications, making representations and seeking approval from relevant authorities, if required, and dealing with any matters necessary as the Board may in its absolute discretion deem necessary, desirable or expedient, to give effect to this Resolution and to settle any question that may arise in this regard and incidental thereto, without being required to seek any further consent or approval of the Members, provided that such actions are within the scope and limits of the approval granted by the Members pursuant to this Resolution.

RESOLVED FURTHER THAT all actions taken by the Board in connection with matters referred to or contemplated in the foregoing Resolution, within the authority granted under this Resolution, be and are hereby approved, ratified and confirmed by the Members of the Company in all respects.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to determine the actual sums to be involved in the particular transactions and the terms and conditions related thereto, provided that the aggregate value of transactions with each Related Party does not exceed the maximum amount approved by the Members, and to finalize and execute all agreements, deeds, documents and writings as required for particular transactions and to do all acts, deeds and things in this connection and incidental thereto as the Board of Directors in its absolute discretion may deem fit."

5. APPOINTMENT OF SECRETARIAL AUDITOR FOR A PERIOD OF FIVE CONSECUTIVE YEARS I.E., F.Y 2026-2027 TO F.Y 2030-2031 AND APPROVAL OF HIS/ THEIR REMUNERATION:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") read with Section 204 and other applicable provisions of the Companies Act, 2013, if any read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ("the Act"), thereunder (including any statutory modification(s) or re-enactment(s) thereof,

for the time being in force), CS Khushal Bherulal Bajaj, (Membership No. ACS 49466, Certificate of Practice No. 18087 & Peer Review No. 2453/2022), a Practicing Company Secretary, be and is hereby appointed as Secretarial Auditor of the Company for a period of 5 consecutive years, from April 01, 2026 to March 31, 2031 ('the Term'), on such terms & conditions, including remuneration as may be determined by the Board of Directors (hereinafter referred to as the 'Board' which expression shall include any Committee thereof or person(s) authorized by the Board).

RESOLVED FURTHER THAT approval of the Members is hereby accorded to the Board to avail or obtain from the Secretarial Auditor, such other services or certificates or reports which the Secretarial Auditor may be eligible to provide or issue under the applicable laws at a remuneration to be determined by the Board.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and are hereby authorized to do all such acts, deeds, things and take all such steps as may be necessary, proper or expedient to give effect to this resolution and for matters connected therewith or incidental thereto."

6. APPROVAL FOR REVISION IN REMUNERATION OF MR. PINKESH UPADHYAY, CHIEF FINANCIAL OFFICER OF THE COMPANY:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable rules made thereunder, and pursuant to the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the revision and increase in remuneration payable to Mr. Pinkesh Upadhyay, Chief Financial Officer and Key Managerial Personnel of the Company, at a maximum consolidated remuneration of up to Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand only) per month, all-inclusive of salary, allowances, perquisites, incentives, bonus and all other remuneration and benefits, plus reimbursement of expenses with effect from 01st October, 2026.

RESOLVED FURTHER THAT the remuneration payable to Mr. Pinkesh Upadhyay shall be subject to the applicable provisions of the Companies Act, 2013, including Section 203, and the SEBI LODR Regulations and other applicable laws, rules, regulations and statutory requirements, as amended from time to time.

RESOLVED FURTHER THAT in the event of any requirement under applicable law for obtaining approval of the Members or any other statutory or regulatory approval in relation to the remuneration payable to Mr. Pinkesh Upadhyay, the same shall be obtained in accordance with applicable law.

RESOLVED FURTHER THAT the Board of Directors of the Company, including the Nomination and Remuneration Committee thereof, be and is hereby authorised to vary, modify, revise or restructure the components of the remuneration payable to Mr. Pinkesh Upadhyay, including salary, allowances, perquisites, incentives and other benefits, from time to time, within the maximum ceiling of Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand only) per month approved by the Members, and subject to

the applicable provisions of the Companies Act, 2013, SEBI LODR Regulations and other applicable laws.

RESOLVED FURTHER THAT any revision or increase in the remuneration payable to Mr. Pinkesh Upadhyay beyond the aforesaid maximum ceiling of Rs. 2,50,000/- per month shall be subject to the prior approval of the Members of the Company and such other approvals as may be required under applicable laws.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, instruments and writings as may be considered necessary, proper, expedient or desirable to give effect to this Resolution.”

7. APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS WITH THE PROPOSED SUBSIDIARY COMPANY:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013, the rules made thereunder, Regulation 23 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), as amended from time to time, and the Company’s Policy on Related Party Transactions, and subject to such other approvals, consents, permissions and sanctions as may be required, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the “Board”, which term shall include any Committee thereof duly authorised by the Board) to incorporate a wholly owned subsidiary in the form of a public limited company (the “Proposed Subsidiary”) and, upon its incorporation, to enter into and/or continue to enter into transactions and arrangements with the Proposed Subsidiary, for the financial year 2026-27, for an aggregate value not exceeding Rs. 25 Crore (Rupees Twenty Five Crore Only) during the financial year 2026-27, comprising commercial business transactions in the nature of purchase, sale or supply of goods, capital goods, services or materials, transfer of assets, rendering or availing of services, reimbursement or sharing of expenses, and such other transactions as may be incidental or ancillary thereto, on such terms and conditions as may be mutually agreed between the Company and the Proposed Subsidiary.

RESOLVED FURTHER THAT the aforesaid transactions shall be undertaken in the ordinary course of business and on an arm’s length basis and shall be subject to the applicable provisions of the Companies Act, 2013, the SEBI LODR Regulations and the Company’s Policy on Related Party Transactions.

RESOLVED FURTHER THAT the Board and/or the Audit Committee thereof be and is hereby authorised to determine, finalise and modify, from time to time, the terms and conditions of the aforesaid transactions, including the nature, quantity, price, consideration, tenure and other commercial terms, within the overall limits approved by the Members, and to do all such acts, deeds, matters and things and execute all such agreements, documents and writings as may be necessary, desirable or expedient to give effect to this resolution.

RESOLVED FURTHER THAT the Board be and is hereby authorised to take all such steps, including filing of forms, signing of any papers and/or documents and NOC as may be necessary, proper or

expedient for the purpose of giving effect to this resolution and to settle any question, difficulty or doubt that may arise in this regard.”

By Order of the Board of Directors

For Harish Textile Engineers Limited

Sandeep Gandhi
Managing Director
DIN: 00941665

Sunil Bhirud
Executive Director
DIN: 03469816

Date: 04th September, 2026

Place: Mumbai

Registered Office

2nd Floor, 19 Parsi Panchayat Road,

Andheri (East), Mumbai-400069

CIN: L29119MH2010PLC201521

Tel.: 022-66490251

Website: <https://www.harishtextile.com/>

E-mail: investor@harishtextile.com

NOTES:

1. Pursuant to the Ministry of Corporate Affairs ("MCA") vide its General Circular Nos. 14/2020 dated 08th April, 2020 and 17/2020 dated 13th April, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular No. 20/2020 dated 05th May, 2020, 10/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023, 09/2024 dated 19th September, 2024 and 03/2025 dated 22nd September, 2025, and subsequent circulars issued in this regard in relation to "Clarification on holding of Annual General Meeting ('AGM') through Video Conferencing (VC) or Other Audio Visual Means (OAVM)", (collectively referred to as the "MCA Circulars"), the Company is convening the 16th AGM through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM'), without the physical presence of the Members at a common venue.

Further, the Securities and Exchange Board of India ('SEBI'), vide its Circulars dated 12th May, 2020, 15th January, 2021, 13th May, 2022, 05th January, 2023, 07th October, 2023 and 03rd October, 2024 ('SEBI Circulars') and other applicable circulars issued in this regard, has provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

In compliance with the provisions of the Companies Act, 2013 ('the Act'), the Listing Regulations and Secretarial Standard-2 on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India and MCA Circulars, the 16th AGM of the Company is being held through VC/OAVM on Wednesday, 30th September, 2026 at 11:00 a.m. IST. The deemed venue for the AGM will be the Registered Office of the Company, i.e. 2nd Floor, 19 Parsi Panchayat Road, Andheri (East), Mumbai-400069.

2. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, the requirement of physical attendance of Members has been dispensed with. Accordingly, in terms of the MCA Circulars and the SEBI Circulars, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form, Attendance Slip and Route Map of AGM are not annexed to this Notice.
3. The Notice convening this AGM along with the Annual Report for FY 2025-2026 is being sent by electronic mode to those Members whose e-mail address is registered with the Company/Depositories, unless a member has specifically requested for a physical copy of the same. Members may kindly note that the Notice convening this AGM and Annual Report for FY 2025-2026 will also be available on the Company's website www.harishtextile.com, website of the Stock Exchange i.e. BSE Limited (BSE) at www.bseindia.com and on the website of National Securities Depository Limited (NSDL) at <https://www.evoting.nsdl.com>. The Company will also publish an advertisement in the newspapers containing details of the AGM and other relevant information for Members viz. manner of registering e-mail Id., Cut-off date for e-voting, etc.
4. Appointment of Proxy and Attendance Slip:

Since the 16th AGM is being held through VC/OAVM in accordance with the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility of appointment of proxy would not be available to the Members for attending the 16th AGM, and therefore, proxy form and attendance slip are not annexed to this Notice.

Since this AGM is held through Video Conference/Other Audio Visual Means ("VC/OAVM"), route map to the venue is not required and therefore, the same is not annexed to this Notice.

5. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc. authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting pursuant to Section 113 of the Companies Act, 2013 ("the Act"). In the absence of such Board Resolution/Authorization, the representative shall not be entitled to attend and vote on behalf of the concerned Member. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to dnvoraandassociates@yahoo.com with a copy marked to investor@harishtextile.com and evoting@nsdl.com.
6. The relevant Explanatory Statement pursuant to Section 102(1) of the Act, setting out the material facts concerning special business(s) as set out above in Item No. 3 to 7 is annexed hereto. The relevant details required to be disclosed in respect of Directors seeking appointment/ re-appointment at this AGM pursuant to Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, "(LODR Regulations or Listing Regulations)". Secretarial Standards on General Meeting ("SS-2") issued by the Institute of Company Secretaries of India and other applicable provisions of the Act, have been provided in **Annexure A** to this Notice. Additional information as required under Listing Regulations and Secretarial Standard on General Meeting (SS-2) in respect of the Directors retiring by rotation at this Meeting is annexed hereto.
7. At the 14th AGM held on 30th September, 2024, the members approved re-appointment of M/s. K M Swadia & Company, Chartered Accountants Firm (Firm Registration No. 110740W) as Statutory Auditors of the Company to hold office from the conclusion of 14th AGM till the conclusion of the 19th AGM. M/s. K M Swadia & Company, will complete their present term as Statutory Auditors of the Company on conclusion of the AGM to be held in 2029.
8. Brief particulars of the Directors proposed to be re-appointed/ appointed, as mandated under Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) and in terms of Para 1.2.5 of Secretarial Standard on General Meetings (SS-2) is annexed as Annexure A hereto and forms part of this Notice.
9. Pursuant to the provisions of Section 91 of the Companies Act, 2013, the Register of Members and Share Transfer books of the Company will remain closed from Thursday, 24th September, 2026 to Wednesday, 30th September, 2026 (both days inclusive).
10. The Members holding the shares in physical form may obtain the nomination form from the Company's Registrar & Share transfer agent- Bigshare Services Private Limited (BSPL) and are requested to consider converting their holdings to dematerialized form to eliminate all risks associated with physical shares and for ease of portfolio management. Members can contact the Company or BSPL for assistance in this regard. The said forms can be downloaded from the Company's website <https://www.harishtextile.com/>.
11. Members desirous of getting any information in respect of the content of the annual report are requested to forward the queries to the Company at least 10 days prior to the annual general meeting so that the required information can be made available at the Company.

12. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or BSPL, the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making requisite changes.
13. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
14. Pursuant to Rule 18(3) of the Companies (Management and Administration) Rules, 2014, the Members are requested to provide their e-mail id to their Depository Participants ("DP") in case the shares are held by them in electronic form and with the Company or Registrar and Share Transfer Agent in case the shares are held by them in physical form in order to facilitate easy and faster dispatch of Notices of the general meetings and other communication by electronic mode from time to time.
15. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in electronic form and to the Company's Registrars and Transfer Agents, BSPL in case the shares are held by them in physical form.
16. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSDRTAMB/P/CIR/2022/8 dated 25th January, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on the Company's website at <https://www.harishtextile.com/>. It may be noted that any service request can be processed only after the folio is KYC Compliant.
17. SEBI vide its notification SEBI/LAD-NRO/GN/2022/66 dated 24th January, 2022 has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or BSPL, for assistance in this regard.
18. SEBI vide its Circular dated 31st July, 2023 issued guidelines for members to resolve their grievances by way of Online Dispute Resolution ('ODR') through a common ODR portal. Members are requested to first take up their grievance, if any, with Bigshare Services Private Limited, Registrar and Share Transfer Agent of the Company. If the grievance is not redressed satisfactorily, the member may escalate the same through: i) SCORES Portal in accordance with the SCORES guidelines, and ii) if the member is not satisfied with the outcome, dispute resolution can be initiated through the ODR Portal at <https://smartodr.in/login>.
19. Members are requested to note that, dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). The shares in respect of such unclaimed

dividends are also liable to be transferred to the demat account of the IEPF Authority. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline.

20. Pursuant to Finance Act 2020, dividend income is taxable in the hands of shareholders w.e.f. 01st April, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, please refer to the Finance Act, 2020 and the amendments thereof. The shareholders are requested to update their PAN with the DP (if shares held in electronic form) and Company/BSPL (if shares held in physical form). Shareholders are requested to note that in case their PAN is not registered, or having invalid PAN or Specified Person as defined under section 206AB of the Income-tax Act ("the Act"), the tax will be deducted at a higher rate prescribed under section 206AA or 206AB of the Act, as applicable.
21. Members who hold shares in dematerialized form are requested to login with their DP ID and Client ID numbers for easy identification of attendance at the meeting.
22. The Equity Shares of the Company are mandated for trading in the compulsory demat mode. The ISIN Number allotted for the Company's shares is INE01K301012.
23. Annual Listing fees for the year 2025-2026 has been paid to all stock exchange wherein shares of the Company are listed.
24. As per the provisions of Section 72 of the Act and SEBI circular, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website <https://www.harishtextile.com/>. Members holding shares in physical form may submit the same to BSPL. Members holding shares in electronic form may submit the same to their respective depository participant.
25. As mandated by the Securities and Exchange Board of India ("SEBI"), securities of the Company can be transferred /traded only in dematerialized form. Members holding shares in physical form are advised to avail the facility of dematerialization.
26. SEBI has vide Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 03rd November, 2021 read with SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/687 dated 14th December, 2021 and SEBI/ HO/MIRSD/MIRSD-PoD-1/P/ CIR/2023/37 dated 16th March, 2023 ("SEBI Circulars") mandated furnishing of Permanent Account Number ('PAN'), KYC details viz. Contact Details (Postal Address, Mobile Number and E-mail), Bank Details, Nomination etc. by holders of physical securities. The Company had sent letters for furnishing the required details.
27. Any service request shall be entertained by BSPL in accordance with the applicable SEBI requirements relating to PAN, KYC and nomination, as amended from time to time. Members holding physical securities are advised to ensure that their folios are updated with the requisite PAN, contact details, bank details and nomination details, as applicable, to avoid any difficulty in processing service requests or receiving corporate benefits.
28. Members attending the meeting through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act. In case of joint holders, the Member whose name appears first in the Register of Members shall be entitled to vote at the AGM. Members holding Equity Shares as on

Wednesday, 23rd September, 2026 ("Cut-off Date") may join the AGM anytime 15 minutes before the scheduled time by following the procedure outlined in the Notice. A person who is a Member as on the Cut-off Date shall be eligible to attend and vote on resolutions proposed at the AGM. Any person who is not a Member as on the Cut-off Date shall treat this Notice for informational purposes only.

29. The Company has appointed Ms. Dipali Vora, Practicing Company Secretary (FCS No. 14133, COP No. 21254) as the Scrutinizer for scrutinizing the remote e-voting process as well as voting at the AGM in a fair and transparent manner.

30. Mandatory updation of PAN, KYC, Nomination and Bank details by Members:

Members holding shares in demat mode are requested to update their details with their Depository Participants at the earliest.

31. To support the 'Green Initiative', Members who have not yet registered their E-mail addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the RTA/Company in case the shares are held by them in physical form.

32. **Electronic dissemination of the AGM Notice and Annual Report:** Electronic/digital copy of the Annual Report for FY 2025-2026 and Notice convening the 16th AGM are being sent to all Members whose e-mail Id. are registered with the RTA/ Company/Depositories. Members who have not registered their e-mail Id. may get the same registered by with their Depository Participants. For Members who have not registered their e-mail address, a letter containing exact web-link of the website i.e. <https://www.harishtextile.com/investors/annual-reports> where details pertaining to the entire Annual Report is hosted is being sent at the address registered in the records of RTA/Company/Depositories. The Company shall provide hard copy of the Annual Report for FY 2025-2026 to the Members, upon request.

33. E-voting:

- Pursuant to the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India, and Regulation 44 of the SEBI Listing Regulations, the Company has extended the facility of voting through electronic means including 'Remote e-voting' (e-voting other than at the AGM) to transact the business mentioned in the Notice convening the 16th AGM., the Company has engaged services of NSDL, for providing e-Voting services.
- In terms of the provisions of Section 107 of the Companies Act, 2013, since the resolutions as set out in this Notice are being conducted through e-voting, the said resolutions will not be decided on a show of hands at the AGM. However, facility for casting vote during the AGM through e-voting would be provided to the Members who have not cast their vote through remote e-voting earlier.
- Necessary arrangements have been made by the Company to facilitate 'Remote e-voting' as well as e-voting at the aforementioned AGM. Members shall have the option to vote either through remote e-voting (during the remote e-voting window) or at the AGM.
- Voting rights of Members shall be reckoned on the paid-up value of Equity Shares registered in their name as on the Cut-off date.

- Members whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date, shall be entitled to avail the facility of remote e-voting or e-voting at the AGM, as the case may be.
 - The procedure for e-voting on the day of the AGM is identical to Remote e-voting instructions as outlined in this Notice.
 - Remote e-voting facility will begin from **Friday, 25th September, 2026 (9:00 a.m. IST) to Tuesday, 29th September, 2026 (5:00 p.m. IST)** after which the facility will be disabled by NSDL and remote e-voting shall not be allowed beyond the said date and time. During this period shareholders of the Company, holding shares in dematerialized form, as on the cut-off date **Wednesday, 23rd September, 2026** may cast their votes electronically. Those members, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
 - Any person who becomes a Member of the Company after dispatch of the Notice and holds Equity Shares as on the Cut-off date can vote by following the procedure for e-voting, as outlined in the Notice. If you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022 - 4886 7000. In case of Shareholders holding securities in demat mode who acquire shares and become Member after the notice is sent through e-mail and holding shares as of the Cut-off date may follow steps mentioned in the Notice. The procedure for e-voting on the day of the AGM is identical to Remote e-voting instructions as outlined in this Notice.
 - Members present at the 16th AGM and who have not cast their vote on resolutions set out in the Notice convening the AGM through remote e-voting and who are not otherwise barred from doing so, shall be allowed to cast their vote through e-voting facility during the AGM.
 - However, Members who have exercised their right to vote during the Remote e-voting period may attend the AGM but shall not be entitled to cast their vote again.
 - Once the vote on a resolution is cast, Member shall not be allowed to change the same subsequently or cast vote again.
 - Members can opt for only one mode of voting i.e. either through Remote e-voting or e-voting at the AGM. If a Member cast votes by both modes, then voting done through Remote e-voting shall prevail.
34. **Inspection of documents:** The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act and all other documents will be available electronically for inspection by the Members during the remote e-voting period and during the proceedings of the 16th AGM. Members may seek inspection of documents by accessing to the NSDL e-voting platform at <https://www.evoting.nsdl.com> during the aforementioned period.
35. **Speaker registration/facility for non-speakers: Process Registration as speaker at the AGM**

Members who would like to express their views/ ask questions as a speaker at the AGM may pre-register themselves by sending a request from their registered e-mail address mentioning their

names, DP ID and Client ID/Folio No., and Mobile No. at investor@harishtextile.com from **Thursday, 24th September, 2026 (9:00 AM. IST) to Monday, 28th September, 2026 (5:00 PM. IST)**. Only those Members who have preregistered themselves as a speaker on the dedicated e-mail id i.e. investor@harishtextile.com will be allowed to express their views/ask questions during the AGM.

The Company reserves the right to restrict the number of questions and/or number of speakers during the AGM, depending upon availability of time and for smooth conduct of the meeting. However, the Company will endeavour to respond to the questions which have remained unanswered during the meeting to the respective shareholders.

Facility for non-speakers

Members who wish to obtain any information on the Annual Report for FY 2024-2025 or have questions on the financial statements and/or matters to be placed at the 16th AGM, may send a communication from their registered e-mail address mentioning their names, DP ID and Client ID/Folio No., and Mobile No. at investor@harishtextile.com from **Thursday, 24th September, 2026 (9:00 AM. IST) to Monday, 28th September, 2026 (5:00 PM. IST)**.

36. Declaration of results of voting:

After conclusion of the meeting, the Scrutinizer will submit the report on votes cast in favour or against and invalid votes, if any, to the Chairman or any other person authorized by him, who shall countersign the same, and the result of the voting will be declared within the time stipulated under the applicable laws.

The voting results along with the Scrutinizer's report, will be hosted on the Company's website, <https://www.harishtextile.com/>, website of NSDL, [https:// www.evoting. nsdl.com/](https://www.evoting.nsdl.com/), displayed on the Notice Board of the Company at the Registered Office and will be simultaneously forwarded to the Stock Exchange i.e. BSE Limited.

The Members are requested to submit their nomination Form No. SH-13 to their DP in case the shares are held by them in electronic form. For any help, please contact RT&A or Company on given email addresses.

- 1) The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. The Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s).
- 2) Members may also note that the Notice of the 16th AGM and the Annual Report for FY 2025-2026 are available on the Company's website at <https://www.harishtextile.com/>.

INSTRUCTIONS FOR REMOTE E-VOTING AND ACCESS TO THE 16TH AGM

Members are requested to follow the instructions given below to cast their vote through e-voting and to access the Video Conference facility at the AGM:

- A. The remote e-voting period begins on **Friday, 25th September, 2026 (9:00 a.m. IST) to Tuesday, 29th September, 2026 (5:00 p.m. IST)**. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. **Wednesday, 23rd September, 2026**, may cast their

vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up Equity Share capital of the Company as on the cut-off date, being **Wednesday, 23rd September, 2026**.

During this period, shareholders holding shares in dematerialized form as on the 'Cut-off date' i.e. **Wednesday, 23rd September, 2026** may cast their vote electronically by logging to NSDL website at [https:// www.evoting.nsdl.com//](https://www.evoting.nsdl.com//)

The e-voting module shall be disabled by NSDL for voting thereafter.

- B. Detailed steps on the process and manner for remote e-voting/e-voting at the AGM and to access the VC facility at the AGM, is given below:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 09th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After

successful authentication, you will be able to see e-Voting services under Value added services. Click on **“Access to e-Voting”** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

3. If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select **“Register Online for IDeAS Portal”** or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
5. Shareholders/Members can also download NSDL Mobile App **“NSDL Speede”** facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
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Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Members will be able to see the VC/OAVM link placed under Join Meeting menu against the Company’s name. Members are requested to click on the VC/OAVM link placed under Join Meeting menu.
2. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to dnvoraandassociates@yahoo.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on “Upload Board Resolution / Authority Letter” displayed under “e-Voting” tab in their login.
3. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
4. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor@harishtextile.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor@harishtextile.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated 09th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at investor@harishtextile.com. The same will be replied by the company suitably.

By Order of the Board of Directors

For Harish Textile Engineers Limited

Sandeep Gandhi
Managing Director
DIN: 00941665

Sunil Bhirud
Executive Director
DIN: 03469816

Date: 04th September, 2026

Place: Mumbai

Registered Office

2nd Floor, 19 Parsi Panchayat Road,

Andheri (East), Mumbai-400069

CIN: L29119MH2010PLC201521

Tel.: 022-66490251

Website: <https://www.harishtextile.com/>

E-mail: investor@harishtextile.com

ANNEXURE – A – EXPLANATORY STATEMENTS

AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 ("ACT"), THE FOLLOWING EXPLANATORY STATEMENT SETS OUT ALL MATERIAL FACTS RELATING TO BUSINESS MENTIONED UNDER ITEM NOS. 3 TO 7 OF THE ACCOMPANYING NOTICE.

Explanatory Statement in terms of Regulation 36(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

ITEM NO. 3

On recommendation of the Audit Committee, the Board has approved the appointment and remuneration of M/s. Y S Thakar & Associates, Cost Accountants (Registration No. 000318), as Cost Auditor of the Company at a remuneration of Rs. 60,000/- (Rupees Sixty Thousand only) per annum plus applicable charges, taxes/levies and out-of-pocket expenses incurred by them in connection with the audit of the cost records of the Company for the financial year ending 31st March, 2027.

In accordance with the provisions of Section 148(3) of the Act read with Rule 14(a)(ii) of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the remuneration payable to the Cost Auditor, as recommended by the Audit Committee and approved by the Board of Directors, is required to be ratified by the Members of the Company.

Accordingly, the Members are requested to ratify the remuneration of Rs. 60,000/- (Rupees Sixty Thousand only) per annum plus applicable charges, taxes/levies and out-of-pocket expenses payable to M/s. Y S Thakar & Associates, Cost Accountants, for the financial year ending 31st March, 2027 by passing an Ordinary Resolution.

By considering the above facts, the Board recommends the Ordinary Resolution set out in Item No. 3 of the Notice for the approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their respective relatives is concerned or interested, financially or otherwise, in the Ordinary Resolution set out as Item No. 3 of the Notice.

ITEM NO. 4

Pursuant to Section 188 of the Companies Act, 2013 ('the Act') read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules') and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR Regulations'), as amended from time to time, including the amendments effective from April 1, 2022, inter alia, the scope of related parties and related party transactions (RPTs) and the materiality threshold for seeking shareholders' approval were enhanced, i.e. if transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds Rs. 1,000 Crore or 10% of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity, whichever is lower. Material Related Party Transactions require approval of the Members by passing an Ordinary Resolution and, in respect of voting on such resolution(s), no Related Party shall vote to approve such resolution, whether or not the entity or person is a party to the particular transaction or not, pursuant to Regulation 23(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

As the value of transaction(s) may exceed the materiality threshold limit, as provided under the SEBI (LODR) Regulations, 2015, your approval is being sought for the Related Party Transactions as set out in the resolution for the financial year 2026-2027.

Pursuant to Rule 6A of the Companies (Meetings of Board and its Powers) Rules, 2014, where a Related Party Transaction cannot be foreseen and transaction details are not available, the Audit Committee may grant omnibus approval for such transactions subject to the applicable conditions, including that their value shall not exceed Rs. 1,00,00,000/- (One Crore only) per transaction or such other limits prescribed by the Regulatory authorities. Accordingly, any unforeseen Related Party Transactions which may arise during the financial year 2026-2027 may be considered by the Audit Committee for omnibus approval within the specified limit and subject to the applicable provisions of law.

The Audit Committee has given a recommendation for ratification and approval for the above stated related party transactions entered or to be entered during the financial year 2026-2027.

Pursuant to applicable provisions of the Companies Act, 2013, approval of the members is required for approval of Material Related Party Transaction for the financial year 2026-2027 by means of an Ordinary Resolution.

By considering the above facts, the Board recommends the Ordinary Resolution set out in Item No. 4 of the Notice for the approval of the Shareholders.

Apart from the above, none of the other Directors and Key Managerial Personnel or their Relatives are interested, financially or otherwise, in the Ordinary Resolution set out as Item No. 4 of the Notice.

ITEM NO. 5

Pursuant to Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") read with Section 204 and other applicable provisions of the Companies Act, 2013, if any, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ("Rules"), the appointment of CS Khushal Bherulal Bajaj, (Membership No. ACS 49466, Certificate of Practice No. 18087, Peer Review No. 2453/2022), a Practising Company Secretary, as the Secretarial Auditor of the Company has been recommended by the Audit Committee and the Board of Directors to the Members for the term of 5 (Five) consecutive years from the financial year 2026-2027 till 2030-2031 for their approval.

Mr. Khushal Bherulal Bajaj has given his consent to act as the Secretarial Auditor of the Company and has confirmed that his appointment, if approved, would be within the prescribed limits and that he is eligible and not disqualified to be appointed as Secretarial Auditor in terms of the applicable provisions of the Act, Rules made thereunder and the SEBI LODR.

Mr. Khushal Bherulal Bajaj is a Peer Reviewed Practising Company Secretary and holds Peer Review No. 2453/2022. He possesses experience and expertise in the areas of corporate laws, securities laws, secretarial audit and other applicable corporate and regulatory compliances.

In terms of Regulation 36(5) of the SEBI LODR Regulations, the Members are requested to note that:

- a) Mr. Khushal Bherulal Bajaj is a Practising Company Secretary and has the requisite experience and proficiency in matters relating to the Companies Act, SEBI regulations and other applicable corporate laws and compliances.

- b) Mr. Khushal Bherulal Bajaj is a Peer Reviewed Company Secretary in Practice and holds Peer Review No. 2453/2022. He has confirmed his eligibility to be appointed as the Secretarial Auditor of the Company for the proposed term of 5 (Five) consecutive years.
- c) Mr. Khushal Bherulal Bajaj has given his consent to act as the Secretarial Auditor of the Company and has confirmed that he is eligible and not disqualified for such appointment under the applicable provisions of the Act, Rules made thereunder and the SEBI LODR.
- d) The proposed appointment of Mr. Khushal Bherulal Bajaj as the Secretarial Auditor of the Company is for a period of 5 (Five) consecutive years commencing from April 01, 2026 to March 31, 2031, subject to approval of the Members.
- e) The terms and conditions of appointment, including remuneration, shall be determined by the Board of Directors of the Company in accordance with the applicable provisions of law.
- f) The Secretarial Audit services to be rendered by Mr. Khushal Bherulal Bajaj shall be in accordance with the applicable provisions of the Companies Act, 2013, SEBI LODR and other applicable laws, rules and regulations.

The Board of Directors, based on the recommendation of the Audit Committee, has recommended the appointment of Mr. Khushal Bherulal Bajaj as the Secretarial Auditor of the Company for a term of 5 (Five) consecutive years from April 01, 2026 to March 31, 2031.

The Board of Directors has also recommended that the Members accord their approval to the Board to avail or obtain from the Secretarial Auditor such other services or certificates or reports which the Secretarial Auditor may be eligible to provide or issue under the applicable laws, at such remuneration as may be determined by the Board.

By considering the above facts, the Board recommends the Ordinary Resolution set out in Item No. 5 of the Notice for the approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their respective Relatives are concerned or interested, financially or otherwise, in the Ordinary Resolution set out as Item No. 5 of the Notice.

ITEM NO. 6

The Members are informed that Mr. Pinkesh Upadhyay is serving as the Chief Financial Officer and Key Managerial Personnel of the Company and is responsible for overseeing the financial management and reporting functions of the Company, including financial planning, accounting, financial reporting, financial controls, regulatory compliances and other matters relating to the financial affairs of the Company.

Mr. Pinkesh Upadhyay has been discharging his responsibilities diligently and has made valuable contributions towards the financial management, regulatory compliance and overall functioning of the Company.

Considering his experience, performance, increased responsibilities, contribution and the requirements of the Company, the Nomination and Remuneration Committee has considered and recommended revision and increase in the remuneration payable to Mr. Pinkesh Upadhyay.

Accordingly, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 04th September, 2026 approved the proposed revision and increase in remuneration payable to Mr. Pinkesh Upadhyay, subject to the approval of the Members of the Company and such other approvals as may be required under applicable laws.

The proposed revision in remuneration shall be at a maximum consolidated remuneration of up to Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand only) per month, all-inclusive of salary, allowances, perquisites, incentives, bonus and all other remuneration and benefits, with effect from 01st October 2026.

The actual remuneration payable to Mr. Pinkesh Upadhyay may be revised, varied, modified or restructured from time to time by the Board of Directors and/or the Nomination and Remuneration Committee, as may be authorised, within the aforesaid maximum ceiling of Rs. 2,50,000/- per month, subject to the applicable provisions of law.

The proposed revision in remuneration is intended to appropriately align the remuneration of Mr. Pinkesh Upadhyay with his responsibilities, experience, performance, contribution and the requirements of the Company.

The remuneration payable to Mr. Pinkesh Upadhyay shall remain subject to the applicable provisions of the Companies Act, 2013, including Section 203 and other applicable provisions thereof, the SEBI LODR Regulations and other applicable laws, rules and regulations, as amended from time to time.

Any revision or increase in the remuneration payable to Mr. Pinkesh Upadhyay beyond the aforesaid maximum ceiling of Rs. 2,50,000/- per month shall be subject to the prior approval of the Members of the Company and such other approvals as may be required under applicable laws.

In the event of any requirement under applicable law for obtaining approval of the Members or any other statutory or regulatory approval in relation to the remuneration payable to Mr. Pinkesh Upadhyay, the same shall be obtained in accordance with applicable law.

The Board considers the proposed revision in remuneration to be in the best interests of the Company and its Members.

By considering the above facts, the Board recommends the Special Resolution set out in Item No. 6 of the Notice for the approval of the Members.

Except Mr. Pinkesh Upadhyay and his relatives, to the extent of their respective interest in the proposed Resolution, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the Special Resolution set out as Item No. 6 of the Notice.

ITEM NO. 7

The Board of Directors of the Company has approved a proposal to incorporate a new wholly owned subsidiary in the form of a public limited company, for carrying on the business of manufacturing, processing, developing, trading and dealing in technical textiles and man-made fibres and products thereof, including filtration solutions and related products for various industrial applications.

The Proposed Subsidiary is expected to be incorporated during the financial year 2026-27. Upon its incorporation as a wholly owned subsidiary of the Company, transactions between the Company and the Proposed Subsidiary will be subject to the applicable provisions relating to related party transactions under the Companies Act, 2013 and the SEBI LODR Regulations.

In order to facilitate operational and business synergies between the Company and the Proposed Subsidiary, it is proposed that the Company may, from time to time, enter into commercial transactions and arrangements with the Proposed Subsidiary, including purchase, sale or supply of goods, capital goods, services or materials, transfer of assets, rendering or availing of services, reimbursement or sharing of expenses, and such other transactions as may be incidental or ancillary thereto.

The transactions proposed to be undertaken with the Proposed Subsidiary are expected to be in the ordinary course of business and on an arm's length basis. The transactions will be entered into based on commercial terms and conditions prevailing in the ordinary course of business and in accordance with the Company's Policy on Related Party Transactions.

The aggregate value of the transactions proposed to be undertaken with the Proposed Subsidiary shall not exceed Rs. 25 Crore (Rupees Twenty Five Crore only) during the financial year 2026-27.

Since the aggregate value of the proposed transactions is expected to exceed the applicable materiality threshold prescribed under Regulation 23 of the SEBI LODR Regulations, approval of the Members is being sought in advance to enable the Company to undertake such transactions during the relevant financial year.

The approval sought from the Members is for the transactions and the maximum aggregate value specified in the Resolution. Any transaction which is not covered within the approved nature, terms or monetary limits shall be undertaken only after obtaining such further approvals as may be required under applicable law.

Details as required under the applicable provisions of the SEBI LODR Regulations and the Companies Act, 2013

1. Name of the related party:

Proposed to be incorporated as a Wholly Owned Subsidiary of the Company.

2. Nature of relationship:

Wholly Owned Subsidiary upon Incorporation.

3. Nature of transactions:

Purchase, sale or supply of goods, capital goods, services or materials, transfer of assets, rendering or availing of services, reimbursement or sharing of expenses, and such other transactions as may be incidental or ancillary thereto.

4. Nature, material terms and particulars of the proposed transactions:

The transactions will be undertaken on mutually agreed commercial terms, subject to applicable law and the Company's Policy on Related Party Transactions.

5. Tenure of the transactions:

The transactions are proposed to be undertaken during FY 2026-27 and may be entered into from time to time, as required in the ordinary course of business.

6. Maximum aggregate value of transactions:

Rs. 25 Crore (Rupees Twenty Five Crore Only) during FY 2026-27.

7. Basis of pricing:

The transactions will be undertaken on an arm's length basis, based on prevailing market/commercial terms and appropriate benchmarking, wherever applicable.

8. Whether the transactions are in the ordinary course of business:

Yes.

9. Whether the transactions are at arm's length:

Yes.

10. Details of the proposed subsidiary's contribution to the overall turnover or business of the Company:

As the Proposed Subsidiary is yet to be incorporated, historical financial information is not available. The transactions are proposed to facilitate the intended business operations and commercial synergies of the Company and the Proposed Subsidiary.

11. Amount of transaction already undertaken, if any:

Nil, as the Proposed Subsidiary is yet to be incorporated.

12. Details of any advance paid or received:

Not applicable as on the date of this Notice.

13. Justification for entering into the proposed transactions:

The proposed transactions are intended to diversify and expand the business of the Company into specific areas of technical textiles and man-made fibres, including filtration solutions and related products for various industrial applications, and to facilitate the proposed subsidiary's business operations. The proposed transactions are expected to enable the Company and the Proposed Subsidiary to leverage their respective technical, manufacturing, operational and commercial capabilities and to achieve greater operational and business synergies.

14. Any other relevant information:

The proposed transactions will be subject to the applicable provisions of the Companies Act, 2013, the SEBI LODR Regulations and the Company's Policy on Related Party Transactions. The transactions shall be undertaken within the overall monetary limit approved by the Members and on such terms and

conditions as may be determined by the Board and/or the Audit Committee, as applicable, in accordance with applicable law.

Further, in accordance with Regulation 23(4) of the SEBI LODR Regulations, no related party shall vote to approve the proposed Resolution.

By considering the above facts, the Board recommends the Ordinary Resolution set out in Item No. 7 of the Notice for the approval of the Members.

Except Mr. Sandeep Kirtikumar Gandhi, Promoter & Managing Director of the Company, and his respective relatives, none of the Directors or Key Managerial Personnel of the Company and their respective relatives is concerned or interested, financially or otherwise, in the Ordinary Resolution set out as Item No. 7 of the Notice.

By Order of the Board of Directors

For Harish Textile Engineers Limited

Sandeep Gandhi	Sunil Bhirud
Managing Director	Executive Director
DIN: 00941665	DIN: 03469816

Date: 04th September, 2026

Place: Mumbai

Registered Office

2nd Floor, 19 Parsi Panchayat Road,

Andheri (East), Mumbai-400069

CIN: L29119MH2010PLC201521

Tel.: 022-66490251

Website: <https://www.harishtextile.com/>

E-mail: investor@harishtextile.com

Annexure A

Details of Directors appointment/re-appointment/retiring by rotation, as required to be provided pursuant to the provisions of (i) Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India and approved by the Central Government are provided herein below:

Particulars	Mr. Sunil Narayan Bhirud
Director Identification Number (DIN)	03469816
Date of Birth	31/08/1963
Date of First Appointment on the Board	27/03/2025
Background, Profile, Experience and Expertise in specific functional areas	Age: 63 years Qualification: Degree in Mechanical Engineering, Bombay Technical Education Board Mr. Sunil Bhirud is a seasoned professional with over 40 years of extensive experience in Operational Management, Manufacturing Engineering, and related fields. He holds a degree in Mechanical Engineering from the Bombay Technical Education Board and has a proven track record across various domains, including Negotiation, Contract Manufacturing, ISO implementation, Product Development, Quality Systems, Financial Analysis, and Continuous Improvement. His expertise spans across the Machine Building Industry, where he has consistently driven operational excellence and innovation throughout his career.
Qualification	Mechanical Engineer Bombay Technical Education Board
Directorship in other Companies (Public Limited Companies)	0
Membership of Committees of other public limited companies (Audit Committee and Shareholder's/Investor's Grievance Committee only)	0
No. of Shares held in the Company	40,820 Equity Shares
The number of Meetings of the Board attended during the F.Y. 2025-2026	23
Remuneration Proposed	Rs. 2,25,500 per month
Remuneration Paid	Rs. 2,25,500 per month
Disclosure of relationship with other Directors, Manager and other Key Managerial Personnel of the Company	There are no inter-se relationships between the Directors mentioned above, and Manager and other Key Managerial Personnel of the Company.

By Order of the Board of Directors

For Harish Textile Engineers Limited

Sandeep Gandhi
Managing Director
DIN: 00941665

Sunil Bhirud
Executive Director
DIN: 03469816

Date: 04th September, 2026

Place: Mumbai

Registered Office

2nd Floor, 19 Parsi Panchayat Road,
Andheri (East), Mumbai-400069

CIN: L29119MH2010PLC201521

Tel.: 022-66490251

Website: <https://www.harishtextile.com/>

E-mail: investor@harishtextile.com